



# TWENTY-SECOND SUMMER SCHOOL IN INTERNATIONAL AND DEVELOPMENT ECONOMICS

## Gender, Labour and Development

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### Overview

These lectures cover a set of micro topics in gender, labour, and development. We start with a big picture discussion of why the absence of women from the labour market may indicate misallocated labour resources, and the economic consequences of such misallocation. Then we cover several topics, each highlighting a different set of barriers to or opportunities for women's work in developing countries. The following readings are essential. The full list of references will be available in each set of lecture slides.

#### 1. The Misallocation of Women in the Economy (big picture)

In this introductory lecture, we will consider the economic case for why an absence of women from the labour market could undermine economic growth and inhibit structural transformation. The example we use is of women's work in the US. We describe pre-market, market, and non-market factors that constrain women's engagement in the labour market on both the demand and supply-side in low- income countries today.

Dinkelman, Taryn and L. Rachel Ngai. 2022. "Time Use and Gender in Africa in Times of Structural Transformation", *Journal of Economic Perspectives*, Vol. 36 No. 1, Winter (Overview)

Hsieh, Chang-Tai, Erik Hurst, Charles I. Jones, and Peter J. Klenow. 2019. "The allocation of talent and US economic growth", *Econometrica*, Vol. 87 No. 5 pp. 1439–1474 (Growth)

Bridgman, Benjamin, Georg Duernecker, and Berthold Herrendorf. 2018. "Structural Transformation, marketization, and household production around the world." *Journal of Development Economics* 133: 102-126 (Structural Transformation)

## 2. Energy in the home and the market, and women in the labour market (pre-market and market factors)

Dinkelman, Taryn. 2011. The effects of rural electrification on employment: New evidence from South Africa. *American Economic Review* Vol. 101 No. 7: 3078-3108

Vidart, Daniela. 2023. "Human Capital, Female Employment, and Electricity: Evidence from the Early 20th-Century United States", *The Review of Economic Studies*, <https://doi.org/10.1093/restud/rdad021>

## 3. Childcare and women's work (pre-market and market factors)

Ajayi, Kehinde F., Aziz Dao, Estelle Koussoubé. 2022. "The Effects of Childcare on Women and Children: Evidence from a randomized evaluation in Burkina Faso", Center for Global Development Working Paper 628. *World Bank Policy Research Working Paper* 10239. <https://www.cgdev.org/sites/default/files/effects-childcare-women-and-children-evidence-randomized-evaluation-burkina-faso.pdf>

Clark, Shelley, Caroline W. Kabiru, Sonia Laszlo, and Stella Muthuri. 2019 "The Impact of Childcare on Poor Urban Women's Economic Empowerment in Africa" *Demography* 56, 1247-1272.

Heath, Rachel. 2017 "Fertility at work: Children and women's labor market outcomes in urban Ghana", *Journal of Development Economics* 126, 190-214.

Hojman, Andrés and Florencia Lopez Boo. 2022. "Public childcare benefits children and mothers: Evidence from a nationwide experiment in a developing country", *Journal of Public Economics*, Vol. 212 <https://doi.org/10.1016/j.jpubeco.2022.104686>.

## 4. International Migration and Women's Work (market factors)

Dinkelman, Taryn, Martine Mariotti, and Grace Kumchulesi. 2023. "Labor Migration, Capital Accumulation, and the Structure of Rural Labor Markets" Working Paper. (latest version)

Theoharides, Caroline. 2020. "The unintended consequences of migration policy on origin-country labor market decisions", *Journal of Development Economics*, Vol. 142, January

## 5. Social Norms and Women's Work (non-market factors and policies)

Afridi, Farzana, Monisankar Bishnu and Kanika Mahajan. 2023. "What Determines Women's Labor Supply? The Role of Home Productivity and Social Norms," *Journal of Demographic Economics* <https://www.doi.org/10.1017/dem.2022.22>

Bursztyn, L., A. L. Gonzalez, and D. Yanagizawa-Drott. 2020. "Misperceived social norms: Women working outside the home in Saudi Arabia". *American Economic Review* Vol. 110: 10, pp. 2997-3029

Miller, Conrad, Jennifer Peck, and Mehmet Sefleck. 2022. "Missing women, integration costs, and big push policies in the Saudi labor market" *American Economic Journal: Applied Economics*. Vol 14: 2, pp. 51-77