

# International Workshop on: “Discrimination, Social Inclusion and Development”

3 – 4 April 2025

**University of Milano Bicocca**  
**Bicocca Academy Franco Angeli**

Viale dell'Innovazione 11, 20126 Milano (lower ground floor)

## Programme

### Thursday 3 April\*

- 9:00 - 9:20**      **Registration & Welcoming**
- 9:20 - 10:00**    **Christina Felfe (University of Konstanz)**  
“Building Capacity for Unity in Diversity: A Large-Scale Intervention among Youth in India” (with May Farid, Prashant Loyalka, Dinsha Mistree)
- 10:00 - 10:40**   **Michela Carlana (Harvard Kennedy School and Bocconi University)**  
“How Far can Inclusion Go? The Long-term Impacts of Preferential College Admissions” (with Enrico Miglino and Michela M. Tincani)
- 10:40 - 11:10**   **Coffee break**
- 11:10 - 11:50**   **Sigrid Suetens (Tilburg University)**  
“Double redistribution standards” (with Sueda Evirgen)
- 11:50 - 12:50**   **Keynote: Salma Mousa (UCLA)**  
“*Prejudice Reduction: When and How It Matters for Development (and When it Doesn't)*”
- 12:50 - 14:20**   **Lunch**
- 14:20 - 15:00**   **Vojtech Bartos (University of Milan)**  
“The Color of Knowledge: Impacts of Tutor Race on Learning and Performance” (with Ulrich Glogowsky and Johannes Rincke)
- 15:00 - 15:40**   **Ala Alrababah (Bocconi University)**  
“Understanding Refugee Return: Evidence from a Panel Survey on Syrian Displacement”
- 15:40 - 16:10**   **Coffee break**

- 16:10 - 16:50**    **Francesco Loiacono (EBRD)**  
Matching with the Right Attitude: The Effect of Matching Firms with Refugee Workers (with Mariajose Silva-Vargas)
- 16:50 - 17:30**    **Daniel Auer (Fondazione Collegio Carlo Alberto and University of Mannheim)**  
“Asparagus! Worker Shortages and Local Immigration Support” (with Gloria Gennaro and Tiziano Rotesi)
- 20:00**            **Social Dinner**
- §§§

**Friday 4 April**

- 9:20 - 10:00**    **Abu Siddique (Royal Holloway University of London)**  
“Interethnic Proximity and Political Development”
- 10:00 - 10:40**    **Max Steinhardt (Free University of Berlin)**  
“The Impact of Childhood Inter-Ethnic Contact on Managers' Hiring Decisions”  
(with Liam Wren-Lewis, Luca Paolo Merlino, Philip Rosenbaum)
- 10:40 - 11:10**    **Coffee break**
- 11:10 - 11:50**    **Riccardo Ghidoni (University of Bologna)**  
“The Transferability of Racial Prejudice Through Collective Memory: the Marocchinate” (with David Schindler)
- 11:50 - 12:30**    **Sara Giunti (University of Milan)**  
“Hacking Anti-Immigration Attitudes and Stereotypes: a Field Experiment in Italian High-Schools” (with Andrea Guariso, Mariapia Mendola, Irene Solmone)
- 13:00**            **Farewell Lunch at [Refettorio Ambrosiano](#)**

*\* Each presenter has 40 minutes (including Q&A).*

**Local Organisers:**

Sara Giunti (University of Milan), Andrea Guariso (University of Milano Bicocca, LEAP and LdA),  
Mariapia Mendola (University of Milano Bicocca, LdA and IZA)

*This workshop is organised within the activities of the research project:  
“Demographic Changes and Enriched Society” funded by Fondazione Cariplo*